



Posing for our summer masthead are: (from left) Officer **Melissa Emody**, District 3; E911 Operator **Andrew Threatts**, Communications; Supervising Clerk **Perry Miler**, Records; Officer **Darryl Tyus**, Motorcycle Unit; and Officer **Al Staples**, District 1. With Emody regularly in a patrol car, Tyus on a motorcycle and Staples on a Segway, they have kept CPD rollin' on the river in more ways than one.

Photo by Rick Adams

The BLUE WAVE

Volume V • Number Three • SUMMER 2009

For the Cincinnati Police Department officers, civilian employees, retirees and their respective families.

Criminal Investigations

CPD WINS MAJOR INTERNATIONAL AWARD

The International Association of Chiefs of Police (IACP) West Award for Excellence in Criminal Investigations will be given this year to the Cincinnati Police Department (CPD). The West Award will be presented at the IACP annual conference in Denver this October.

More than 100 international law enforcement agencies submitted nominations in the competition which recognizes exceptional innovation in investigative techniques, as well as significant contributions to the art or science of criminal investigations.

In 2008, CPD began working with the Cincinnati Initiative to Reduce Violence (CIRV), the University of Cincinnati (UC) Policing Institute, and other county, state and federal law enforcement agencies in what was to become the largest criminal gang investigation and prosecution in the history of Hamilton County.

A database tailored specifically for the collection and management of information with the Northside Taliband gang. Officers from several sections of the Department worked over six months conducting surveillance and collecting evidence. Under the leadership of Dr. Robin Engel and four of her UC graduate students, a database was developed tailored specifically for the collection and management of information on the Taliband gang. Gang activity was also systematically documented across social internet sites. For the first time, social network analysis software that is utilized in business research was applied to identify and validate the gang's activities and the relationships between members and other individuals in the community.

To date, a total of 71 gang members and associates have been arrested and several face federal charges that carry life imprisonment terms.

The success of this investigation has led to a more sophisticated, data drive approach with a new focus on group enforcement. The Ohio Office of Criminal Justice Services has identified the CPD/UC research team as modeling best practices in gang enforcement. In addition, members of the District 1 Violent Crimes and the UC academic team all received words in May for their work from the Hamilton County Law Enforcement Community (see related story on pages 8 & 9).

INSIDE THIS ISSUE

Chief's Column	2
Port Security Grant	3
Kobe made "Honorary Chief"	3
Unsung Heroes	4
Canine Squad	6
Police Memorial Day	7
CPD is Top Team	7
Appreciation & Achievement Awards ...	8
In Memoriam/Transitions	10
Where are they now?	11



FROM THE DESK OF . . .

Colonel Thomas H. Streicher, Jr.,
Cincinnati Police Chief

There is nothing easy or pleasant about budget cuts. It is tough. It means a level of sacrifice for everyone. At the same time, despite having less to work with, we still are charged with maintaining public safety.

The City's budget deficit is a reality and in handling this Department's portion of the budget, we've had to take a hard look at where we could trim, how we could fulfill our responsibilities with the least negative impact. As this issue goes to the printer, we are facing layoffs, something none of us want.

It is therefore incumbent upon us to be as frugal as we can in our daily work at Cincinnati Police Department, to maximize the resources we have.

One important area of savings that can save a significant amount of money has to do with how we use our fleet of cars. Most of us own a car on our own and I don't have to tell you how expensive it is to properly maintain a vehicle. Gas, tires, and mechanical maintenance are all costly. With that in mind, we are asking our officers to walk more. Every small bit that is saved, multiplied by a few hundred people saving the same small amount, adds up. It is less gas, less wear and tear on the vehicles. We recognize there are days when walking will not be an option for a multitude of reasons. But on days when we can increase foot power and decrease motor power, those savings make a real difference.

Most of us have heard stories from older relatives about the Great Depression and how people conserved their resources and saved money in various ways. One saying I have heard was this: "Take care of it, use it up, wear it out, fix it." Over the last couple of decades, a strong economy has resulted in many people having more of a "throw it away and buy another" mentality when something was slightly worn or a newer model came out. While this Department has never been wasteful with its

resources, now is a time we must be particularly careful. As we all strive to keep our purchases to a minimum, I ask you to remember that Depression saying.

Take care of it. Use what we have carefully and try not to abuse it, whatever equipment or supply "it" may be. If you are driving a Department vehicle, slow down, don't make jack rabbit starts. You'll save gas and extend the life of the tires.

Use it up. Deplete the box of supplies before you open a new one. Only use what you absolutely need to use and when you are finished, see if it can be reused. Something as trivial as making sure ink cartridges are completely empty before replacing them in printers and pulling paperclips off before tossing old documents away will save our resources, particularly when multiplied by many people practicing similar frugalities. Don't waste what we have.

Wear it out. Something may not be shiny and new anymore, but that doesn't mean it is not functional. Again, don't waste what we have.

Fix it. This means keeping things in good repair in the first place. It also means that if something has worn out or been damaged, check to see if it is fixable. Compare that cost with a new purchase. Don't automatically ask for a replacement without taking those steps.

On another note, I urge you to read the article on "Unsung Heroes" because it has a lot to do with the spirit of this Department. All of us have been influenced by individuals who have done some small thing that has made a difference to us or that we've recognized has helped improve the Department. Too often we don't tell the people who have influenced us what they have meant. Small deeds can have a huge impact. As we conduct our daily business, let's not ever forget how we can make a difference to others.

CPD SELECTED FOR PRESTIGIOUS PORT SECURITY GRANT

The Cincinnati Police Department (CPD) has been selected to receive a \$1.09 million Federal Port Security Grant. This grant is part of a nation-wide port security initiative sponsored by the U.S. Department of Homeland Security, and administered through the Federal Emergency Management Administration (FEMA) and the U.S. Coast Guard. It is one tool in the comprehensive set of measures authorized by Congress and implemented by the Administration to strengthen our country's critical infrastructures against risks associated with potential terrorist activities.

Grant funds will be utilized to support increased port-wide risk management, furthering the CPD's capabilities to detect,

prevent, deter, or respond to terrorist or other criminal activities in and around the Port of Cincinnati. As is often the case with grants, the way this money can be used is very explicitly and narrowly designated. Funding will be used specifically for the purchase and installation of security equipment to help monitor and protect critical infrastructures on the Ohio River and corresponding river shorelines. It cannot be applied in other areas of CPD operation.

Other ports in this general region who have been designated as grant recipients include Louisville and Pittsburgh.

"In these challenging times, I applaud the Police Department and our regional partners for seeking grant monies to enhance

our security and safety efforts," said City Manager Milton Dohoney, Jr.

Police Chief Thomas H. Streicher, Jr. stated, "Although the Cincinnati Police Department was selected to receive this Federal funding, the end result will be a tremendous public safety benefit for the entire region, including our neighbors in Northern Kentucky."

The Grant was submitted with the support of regional stakeholders including other local government agencies and private industry. In addition to the proceeds from the Port Security Grant, the CPD has secured matching funds totaling nearly \$300,000 from criminal forfeiture proceeds and donations from the private sector. 🏰

UNCF RAFFLE WINNER MADE HONORARY CHIEF



"Chief" Kobe Franklin, Chief Tom Streicher, Lieutenant Colonel Jim Whalen, and Captain Jeffrey Butler, Jr., take part in the morning Chief's meeting.

-Photo by Officer Steve Edwards

Back in June Administrative Technician Marie Houston, Investigations, purchased a couple of raffle tickets in support of the United Negro College Fund (UNCF) drive, just to help out a good cause. When the winning name was drawn, it was for Houston's 10-year-old son Kobe Franklin, and it paved the way for Kobe and his older brother, Joshua, to spend a day with the police neither boy will ever forget.

Kobe's tour of duty started with him being sworn in as "Honorary Chief" for the day and assuming Chief Streicher's usual position at the table for the morning Chief's Meeting. After conferring with his "predecessor," Kobe handed out assignments. Then he and Joshua were taken on an inspection tour that included the Target Range, Training Section, Mounted Patrol, Canine Squad, 911 Center and more. He also conducted a roll call. By day's end both boys told their mother they wanted to be police officers when they grow up. "They are still talking about it," says Houston.

The Honorary Chief for a Day raffle was one of several events sponsored by the CPD as part of the fund raising effort in support of the City-sponsored UNCF drive. CPD employees raised \$17,500; City-wide the total was \$60,600 in support of UNCF scholarships. In addition to this raffle other CPD events included a fish fry, basketball shootout, grill outs and even a potluck "Taste of the Cincinnati Police" event. 🏰

As a society and as a Department, we generally recognize those among us who perform heroic deeds, as well we should. People who put their lives on the line deserve our praise and what they do becomes part of the culture we celebrate and remember.

But there are others whose work on a daily basis is truly the “glue” which holds the organization together and leads us forward. Through diligent work, conscientious mentoring, or quiet example, they help mold us and make us more effective servants of the City and its residents. They make us better people, too.

We all have a story or two about individuals who have influenced our own lives or whose work we think has made a positive difference at CPD. Here are a few people who have impressed a handful of randomly selected current personnel. Some of those cited still work at CPD; others have retired. Whatever the case, they have made important contributions. We call them

UNSUNG HEROES



Officer Katie Werner

Officer Princess Davis

Denny Ficker

Lieutenant Larry Powell

BY EXECUTIVE MANAGER OF COMMUNITY RELATIONS S. GREGORY BAKER

Officer Katie Werner's behind the scenes work was a tremendous asset to the Department when the Collaborative Agreement was in place. Katie grasped hold of the problem solving concept and created a number of the documents that assisted in getting the entire CPD on board on what problem solving was and how to do it. She helped define the expectations of the Monitor and bridged the gap at a time when relationships were strained. Her experience working as a beat cop was of critical importance. She was able to interpret things in a way we all could understand. During that time, there were only a few, if any, police departments implementing problem solving as a principle strategy to reduce crime as was required of us in the Collaborative Agreement. We kept pressing for other agencies that had implemented problem solving and in short order realized that we would have to create this on our own. Officer Werner researched the theory in depth and then with her experience and incorporating input from other cops, she made the connections and saw how we could make it work.

BY LIEUTENANT JIM GRAMKE, PARK UNIT

About 1990 walking beats were reintroduced and I was partnered for that summer with **McKinley Brown**, who had been a School Resource Officer for years. Mack and I walked Corryville. I was a young officer and had worked a lot of high crime areas. I'd begun to think just about everyone was bad. Walking with Mack showed me most people are really good. I watched him interact with people on the street – kids, business people, residents – just talking and listening to them. A whole other side opened up and I learned policing wasn't about putting people in jail, but making connections, helping them, making a positive difference. I got to know the kids, the nice old lady on the corner, the shop people, and the families. Mack showed me there are a whole lot more good people out there than bad and that attitude has stayed with me.

BY CLERK-TYPIST 3, CATHY HANIFIN, VICE SECTION

Lieutenant Bridget Bardua is very inspirational. The way she lives her life has me wishing I could do mine all over again. She is a well rounded person who works hard to build her career by getting additional education to improve herself, as well as serve the Department better. She has absolutely dedicated herself to the Department and represents it very well. She is caring, concerned, has good religious values and has never forgotten where she came from. Her family is important to her, too. She treats her employees well and sets a good example for the rest of us in how we should treat other people.

BY CAPTAIN PAUL HUMPHRIES, TRAINING SECTION

In 1991 I was just out of a long stint of working in the newly formed Street Corner drug unit and was assigned to the night shift in District 3 under **Sergeant Stephen Hoerst, Sr.** I've always tried to learn something from everyone, and he was a role model for how to be a good supervisor. He was a very good street cop, but also compassionate and very ethical. As a supervisor he led by example and followed the rules, but he was also a mentor and role model. Sergeant Hoerst was able to balance sound tactics and officer safety while still offering the highest level of police service to the community. He combined all the things we do. He kept morale up, kept people motivated and was absolutely fair, not letting personalities or personal biases cloud his judgment. I learned a lot from him.

BY CAPTAIN ELIOT ISAAC, DISTRICT 4

Early in my career, I was partnered with **Specialist Cecil Thomas** [now a city councilman] several times. We rode together in uniform patrol and then worked in the old Mini-Tact Unit, which is what the Violent Crimes Units do now, and were in a plain clothes assignment. Cecil was an experienced investigator and had tremendous skill for making undercover drug buys and developing information from confidential informants. He was a big influence, teaching me basic investigation techniques, and how to do effective interviews and interrogations.

BY CLERK-TYPIST 3 JOANN ALEXANDER, PERSONNEL UNIT

Dorothy Gardner was the Records Section Director and at the time I worked for her she was one of the highest ranking civilian employees in the Police Department. She made a big impact on my career, on my life, by encouraging to persevere, keep going up and when I took a little tumble backwards, to dust myself off and go forward again. Dorothy helped me through a difficult time and I will never forget what she did for me. I learned how to supervise people, how to help them grow, by watching her. When I say I love this woman, I mean it. She was an inspiration not only to me, but to everyone who worked for her.

BY CAPTAIN TERESA THEETGE, DISTRICT 1

A lot of different people have been role models for me through the years. Right now, there are two people who are a tremendous influence. One is **Lieutenant Colonel Jim Whalen**. I will sit down with him, discuss something, walk away and suddenly realize I've learned something new and have a different way of looking at things. The other is my brother **Captain Russ Neville**. He helps to keep things in perspective and to remind me to never compromise my values, never do anything for a reason other than it is the best way. He keeps it real for me. Russ helps me stay true to myself and to the Department. We were brought up with good values and can count on those values when we make decisions. I don't think either man realizes the impact they make in the simple conversations they have with people.

BY ASSISTANT COORDINATOR MICHELLE FAULKNER, COMMUNITY ORIENTED POLICING

Two people have influenced me tremendously. Anywhere **Officer Princess Davis** goes people recognize her and respond to her. I've learned patience, understanding, giving from her. She is in tune with other people on a spiritual, emotional, mental basis and that lets her talk to people in a way that connects. She can mingle with the public, but can also be "mom" and make people behave instantly. **Lieutenant Larry Powell** has played a lot of roles in my career. At different times he's been my mentor, my confidante, my boss, even my parent. I'm the only civilian certified crime prevention specialist and he is the one who challenged and encouraged me to do that. He has dedicated 36 years to law enforcement with conviction and integrity, and tempers his authority with compassion and grace. I was blessed to have had the opportunity to work for someone I have genuinely looked up to, admired and respected.

BY SERGEANT GUY WILHITE, IMPOUND UNIT

Specialist Denny Ficker was an investigator when I went onto District 4. I was trying to be the very best investigator I could, but no matter how hard I tried, how close I got, I couldn't catch his closure rate. He is good at interviewing, fingerprinting, photographing – the complete package. He would never tell you how good he is, but as far as I am concerned, he is the best cop in the city. If Denny Ficker is looking for you, it isn't a matter of *if* he'll find you, but *when* he'll find you. 🍷

CANINE SQUAD ADDS FIVE NEW DRUG TEAMS



Officer Phil Stoup and his partner, Max, at the graduation ceremony. Standing behind them is Specialist Dave Kennedy, the Canine Squad's trainer.

On July 1, five Cincinnati Police Department (CPD) officers and their canine partners graduated from CPD's training program. The new canine teams are specialists in drug detection and have been imprinted to indicate the source of marijuana, cocaine (both powder and crack), heroin, and methamphetamines (including Ecstasy). Their graduation ceremony included a demonstration of the each dog's tracking ability.

Specialist David Kennedy, who is the Canine Squad trainer, and Sergeant Daniel Nickum, Vice Section, co-facilitated the eight-week course. Kennedy is a Level 2 certified trainer for the U.S. Police Canine Association. Nickum is a former member of the Canine Squad.

Kennedy and Nickum utilized a new method of training developed by Randy Hare with related equipment that Hare had designed. Tennis balls are used as a highly desirable reward for proper behavior. "The dogs are crazy to play with the balls," said Sergeant Dan Hils, who heads the Canine Squad. The balls are placed in compartmentalized boxes with glass fronts and when the dogs "find" the balls, they are rewarded with a brief play period. Then balls are put in compartments, some of which include a

small amount of a drug hidden. The dogs are only allowed to play when they point out the balls where the drug scents are present.

In a short period of time, the dogs learn to ignore the unscented balls and only indicate balls that carrying the scent of a drug. Once they are imprinted with the drug odor, they no longer need to see the balls (although a play period with the tennis ball is still used as a reward for successful finds).

The dogs are initially trained with trace amounts of drugs. "But then we brought in bulk quantities of drugs," said Nickum. "Drug scents dissipate in a cone shape. When a dog is exposed to a bulk quantity, it is harder for them to score a hit because the scent is so overpowering. They have to indicate the source of the drug, where it actually is, not just that there are drugs present somewhere in the area."

After the dogs were trained to the boxes, they were taught to look for drugs in the kinds of places where people might hide them. In vehicles this included hidden compartments under cars, in headliners or dashboards. In buildings, drugs were stashed in ceilings, electrical sockets, and inside walls. "Exposing the dogs to real life situations was an important part of the training," said Hils.

Four of the new dogs are male Belgian Malinois, who look like small German Shepherds. They average about 60 lbs., while German Shepherds are usually around 80 lbs. The fifth dog, Juno, is the first female German Shepherd to join CPD. The five new canine teams are:

**Officer Steve Fromhold and Axel • Officer Phil Stoup and Max
Officer Sean Woods and Dozer • Specialist Scott McManis and Diesel
Specialist Brian Trotta and Juno**

They join the two existing teams: Officer John Mendoza and his partner, Caesar, and Officer Mike Brogan and Radar. 🏆



Axel ignores the enticing sight of tennis balls in the Hare training box, focusing on the scent of hidden drugs. His partner is Officer Steve Fromhold.

POLICE MEMORIAL DAY



This year's Police Memorial Day parade was held on May 11. Several hundred officers representing all area law enforcement agencies including Kentucky jurisdictions, gathered on Fountain Square to pay tribute to fallen officers. They then marched to the Memorial Plaza across from District 1 for additional tributes. Also participating in the march and services were non-sworn employees, CPD retirees, family members, and community citizens. 🐾



Photos by Specialist John Homan

CPD IS TOP TEAM AT USPCA TRIALS

*Officer Tony White
and Recon*



Officers Tony White, Jenny Ernst and Jason Ader, along with their canine partners, were the top scoring team at the U.S. Police Canine Association Region Five trials held June 7-13 in Marion, OH. Thirty-two officers and their canines competed individually in categories of obedience, agility, suspect search, article search, and criminal apprehension. Their scores were then combined into team scores for three-person teams from the ten agencies competing at the trials, and the Cincinnati team had the highest score.

"Top Dog" honors for the highest individual score went to Officer Tony White and his partner, Recon. White and Recon won "Top Dog" by coming in first in article and suspect search, first in criminal apprehension, third in agility and fifth in obedience.

Ader and his canine, Matej, placed eighth overall and had a fifth place finish in agility. Ernst and her partner, Bak, finished thirteenth overall and took third place in criminal apprehension. 🐾

APPRECIATION AND ACHIEVEMENT AWARDS



(From the left) Officers Ryan Robertson, James Lewis, Jason O'Brien, Stephen Fromhold and Craig Copenhagen from District 1 Violent Crimes Squad. Not pictured are Specialist John Homan and Officers Daniel Kowalski and Joseph Ruchti.

Several members of the Cincinnati Police Department were among those honored with Hamilton County Law Enforcement Community's Police Appreciation and Achievement awards on May 16. The awards were presented at the Fraternal Order of Police Queen City No. 69 Lodge Hall.

CONTRIBUTION TO LAW ENFORCEMENT

Specialist John Homan and Officers James Lewis, Jr., Ryan Robertson, Craig Copenhagen, Jason O'Brien, Joseph Ruchti, Daniel Kowalski, and Stephen Fromhold, were recognized for their work in District 1's Violent Crimes Squad against criminal gangs in Over the Rhine and Northside as part of the Cincinnati Initiative to Reduce Violence (CIRV). In January 2008 following several months of aggressive investigative work, the officers

arrested 20 members of the Cotti Boys on drug trafficking charges. Then, in June 2008, the officers began an initiative that eventually led to the arrest of 13 Taliband gang members on a 95-count indictment. The investigation led to the arrest of another 17 people on weapons and drug trafficking offenses, and 41 other individuals on other charges. The team's work has contributed significantly to the success of CIRV and the decrease of crime in Northside and Over the Rhine.

POLICE WORK WITH CHILDREN

Officers Alisha Harley, Chantia Pearson and Curtis

Walker were honored for their outstanding and dedicated work with the Evanston Gems project. The program focuses on girls, in general, as well as on boys who are not drawn to traditional sports or scouting activities. Bi-monthly sessions and field trips include discussions and guidance on life issues to build self esteem. The officers use the Wii electronic game system to teach teamwork, generate enthusiasm and foster good will between the youth and the officers. These three individuals have been unwavering in their determination to make a difference in the lives of the 30 children currently in the program. They have spent personal funds and time to establish the program. They work determinedly to break the cycle of poverty, hopelessness, and lack of direction by serving as caring, positive adult role models to the young people.

OUTSTANDING JOB OF TRAFFIC ENFORCEMENT/EDUCATION

Officer Steven Fox has become known as an expert in the correct use of the Intoxilyzer equipment for processing offenders of Ohio's statute on Operating a Vehicle Under the Influence (OVI). His commander has described him as the "bastion of the OVI program" for the CPD. Fox works diligently to ensure that all OVI reports are meticulously prepared and the equipment properly maintained to withstand the highest scrutiny from the courts. His work has contributed significantly to the strong reputation of CPD's OVI program in achieving successful prosecutions.

BEST OVERALL INVESTIGATIVE JOB LEADING TO SOLUTION OF CRIME

Specialist Stephen Lawson of CPD along with his Hamilton County Sheriff's Office partners, Detectives Brian Mathews and James Schoonover, are assigned to the joint city-county Regional Narcotics Unit (RENU). The team coordinated a successful multi-jurisdictional investigation of drug trafficking that reached from the Midwest to south Texas. Lawson initiated an investigation in 2007 which resulted in an arrest and the recovery of 6.5 lbs. of cocaine and 3 lbs. of heroin. He determined the drugs were supplied by a Mexican trafficking organization operating in Texas that had supplied the arrested operative with 1,500 lbs. of cocaine since 2002 for distribution through Indianapolis to other Midwest destinations. Through a complex covert operation that included law enforcement in other states, RENU, and the Drug Enforcement Agency, individuals in Forest Park, Indianapolis, and Edinburg, Texas were arrested, and brought to Cincinnati to face federal charges of drug distribution and conspiracy. The extraordinary success of this lengthy

investigation is largely attributed to the effective, professional and dedicated work of Officer Lawson of the CPD and Hamilton County Detectives Mathews and Schoonover.

SUPERIOR ACHIEVEMENT IN POLICE LEADERSHIP

Captain Kim Frey was recognized for her skills and leadership shown during her 26-year career. Currently serving as District 3 commander, she supervises a staff that addresses all aspects of law enforcement and quality of life issues for 15 neighborhoods on Cincinnati's west side. In addition, she serves as deputy commander of the Strategic Weapons and Tactics team where she has earned respect for effective decision making. Throughout her long career she has received numerous commendations for her performance.

MOST CONSTRUCTIVE PLAN TO IMPROVE POLICE OPERATIONS

Captain Jeffrey L. Butler, Jr., was recognized for directing the work of the Information Technology Management Section in their efforts to expand the use of the automatic license plate reader technology (ALPR) for wider application and benefit to law enforcement activities. Working with the vendor, a user-friendly database was developed for regional information sharing both within CPD and with other jurisdiction to apply ALPR technology to a wide variety of investigative work. As a result of the ITMS team's vision, the ALPR data has been instrumental in solving numerous crimes beyond the original scope of traffic and vehicle registration/fee issues.

EXEMPLIFYING THE HIGH STANDARDS OF THE PROFESSION

Specialist Amy Stevens received recognition for outstanding performance as the CPD accreditation coordinator for the past seven years. She has significantly contributed to the Department's success in

achieving and maintaining its standing with the Commission of Accreditation for Law Enforcement Agencies (CALEA). Stevens has worked tirelessly to ensure that CPD maintains well documented compliance with more than 4,000 CALEA standards. She has readily assisted other agencies with issues to do with the CALEA process, thereby strengthening the quality of law enforcement efforts beyond Cincinnati.

CITIZEN AWARDS

Several citizens well known at CPD were recognized for their work with the Department. Dr. Robin Engel received the Citizen Award along with the four University of Cincinnati graduate students, Jessica Dunham, Murat Ozer, Davin Hall and Ashley Fritz, who assisted her in developing the techniques to categorize evidence. Their process was used in the CIRV operation which targeted the Northside Taliband gang.

The group created a searchable database including detailed information in more than a dozen categories on 96 identified gang members. They organized 1,800-plus photographs so that clicking on a

photo would take a researcher to a home page with relevant information created for each individual in the database.

Furthermore, the team developed a social network analysis that linked gang members showing associations that supported charges under the Ohio criminal gang statute. The groundbreaking techniques developed by these five individuals and used by CPD personnel made such a clear and compelling case that the Grand Jury returned an indictment on 95 counts after only 10 minutes of deliberation.

Also receiving recognition for his work with the CPD was Rich Cappel, coordinator of the Volunteers in Policing (VIPs) and a sector leader for the Downtown Sector Groups. VIPs is a volunteer watch group that conducts citizen patrols of the downtown area. Its members also serve as downtown ambassadors, providing information to visitors during major events. Under Cappel's leadership, VIPs members have provided meals to working officers on Christmas Eve and Day. His support of the CPD and his enthusiastic efforts to helping secure a safe, vibrant downtown, has earned him the respect of Department personnel. 🏠



Receiving individual awards were (from left) Captain Kim Frey, Specialist Steven Fox, and Specialist Amy Stevens. Not pictured are Captain Jeffrey Butler, Jr., and Specialist Stephen Lawson.



Honored for their work with children were (from left) Officers Chantia Pearson, Curtis Walker and Alisha Harley.



TRANSITIONS

PROMOTIONS

Congratulations to the employees who were promoted between April 1 and July 31 and best wishes for success with their new responsibilities.

Sworn Personnel Promotion

Officer Robert McGuire to Specialist

Non-Sworn Personnel Promotions

- Marie Myatt to Clerk-Typist 2
- Donna L. Souliere to Clerk-Typist 2
- Amy J. Stephens to Clerk-Typist 2
- Katherine M. Wagner to Clerk-Typist 2
- Judith F. Gazaway to Assistant Operator-Dispatcher
- Angela S. Daniels to Assistant Operator-Dispatcher
- Heather N. Whitton to Senior Computer Programmer-Analyst

RETIREMENTS

The following individuals retired between April 1 and July 31, 2009. Their years of service to the Department and the City are appreciated and they will be missed. We wish them a long and happy retirement.

32 years

- Officer Terry T. Teirano, Motorcycle

29 years

- Officer Sharon Baglien, District 2

27 years

- Officer Clyde P. DuBois, District 1

26 years

- Officer David H. Hamler, School Resource Officers

10 years

- Officer Jamie C. Spurling, Telephone Crime Reporting Unit

9 years

- Sergeant Bryce Bezdek, Traffic Unit

MUSEUM HAPPENINGS

By Sergeant Tom Waller

The summer has brought many visitors and tour groups to the Greater Cincinnati Police Historical Society museum. On August 4th, 67 children, ages 6 to 12, from the Oak Hills United Methodist Church day camp spent over three hours touring the museum and interacting with docents.

That same day the museum had an exhibit at the District 2 event at Madisonville Recreation Center, as part of our fourth National Night Out. Police artifacts were displayed for the community to see and many positive comments were heard.

On August 11th, we were excited to receive a much needed \$3,000 grant from the Duke Energy Corporation. The money will be used to purchase registration and inventory software, along with a new computer. The museum's board is very grateful to Duke Energy for their corporate assistance.

Officer Jeff Meister, District 1, Downtown Services, recently stopped in and donated a parking ticket written in 1938! The 71-year-old ticket was written at Fourth and Vine Streets for illegal parking. Jeff bought the ticket on-line just to donate it to the museum. Such donations are gladly accepted and appreciated.



Rachelle Caldwell, Manager of Community Affairs, presents a check to Lieutenant Alan March, GCPHS museum president on the right, and Sergeant Tom Waller, GCPHS museum vice president.

-Photo by Stan Willis, GCPHS member.



IN MEMORIAM

The Personnel Unit received notice that the following retirees and employee passed away between April 1 and July 31. We remember their service to the Department and wish to express our condolences to their respective families.

Officer Raymond F. Haffey of Lawrenceburg, IN, died April 6, 2009, at age 76, served from 1961-1986

Officer Joseph L. Collini of Moores Hill, IN, died April 23, 2009, at age 66, served from 1969-1984

Officer Arthur J. Ruberg of Walton, KY, died May 27, 2009, at age 85, served from 1952-1978

Officer Anthony R. Raabe of Englewood, FL, died May 29, 2009, at age 65, served from 1966-1994

Officer Gregory L. Brockhoff of Cincinnati, died June 14, 2009, at age 56, served from 1974-2001

Specialist Monroe E. NeSmith of Cincinnati, died June 22, 2009, at age 73, served from 1963-1988

Specialist Ernest F. McCalla of Cincinnati, died July 5, 2009, at age 80, served from 1955-1981

E-911 Operator Tracy L. Alston of Cincinnati, died July 19, 2009, at age 38, served from 2001-2009

Specialist John A. Schneider of Wildwood, FL, died July 22, 2008, at age 81, served from 1953-1981

COMBS RECOGNIZED

Lieutenant Colonel Cindy Combs was one of seven women recently given Mother of Mercy Alumnae Hall of Excellence awards. This award recognizes professional excellence and significant contributions to the recipient's profession and community. Recipients exemplify the school's values of faith, compassion, service, leadership and excellence.

EVER WONDER WHAT HAPPENED TO YOUR CO-WORKERS AFTER THEY RETIRED?
THIS COLUMN GIVES BRIEF PROFILES ON A FEW CPD RETIREES EACH ISSUE.

WHERE IN THE WORLD ARE THEY NOW?

CAPTAIN EDWARD DIEKMAN

Retired 1976, 24 years

Ed spent 10 years working for Judge Mathews at the Hamilton County Courthouse. In 1990, he suffered a heart attack on the courthouse steps and decided to fully retire. The couple traveled extensively in New Mexico, spending a lot of time around Albuquerque and Santa Fe. Since 2005, Ed has suffered several strokes and now tends to keep close to home. He and Jane, who have been married for 63 years, have five children, all living in the Greater Cincinnati area, as well as 13 grandchildren and 10 great-grandchildren. The couple reside in Cincinnati.

CLERK-TYPIST 2 MIKE DIEKMAN

Retired 2006, 10 years

After Mike retired, he and Kathy moved to Lawrenceburg, Indiana. He has done some work at both the Western Hills Home Depot and as a driver for KOI (Kentucky Motors). What started out as a quick trip to the Police Historical Society Museum to purchase a commemorative brick in honor of the CPD service of his dad, Ed Diekman, has ended up being a major activity. Mike is a regular volunteer at the museum where he handles tours, does landscape work, and has built display shelving. He is currently working on a history of CPD means of transportation through the years. "Anyone who hasn't visited the museum yet, needs to come!" Both sons are in Franklin, OH, where Rob is a police officer and Mikey works in construction. He and Kathy have one grandson.

SPECIALIST JERRY GRAMKE

Retired 1983, 26 years

Jerry Gramke has been retired from the Department as long as he was an officer (26 years for both) and jokes that "I definitely got my money's worth in pension." After leaving CPD, he went to work for Provident Bank, retiring in 1998 as a corporate vice president and security director. He and Betty have been married 51 years and live in the Western Hills

residence they bought in 1967. The couple has 16 grandchildren and 2 great-grandchildren. The kids are into athletics and Jerry stays busy going to see them in baseball, football, soccer and lacrosse games, and wrestling matches. He is proud of his service in the Police Credit Union whose board he joined in 1972, serving as its chairman since 1978. "Back in the early years, Cid Cesar and I used to hope we'd get the assets up to \$3 million. Today we are at \$75 million and growing!"

FLEET MANAGER MIKE HENDRICK

Retired 2002, 30 years with City (16 at CPD)

TIMEKEEPER VICTORIA HENDRICK

Retired 2007, 30 years with City (15 at CPD)

While working at CPD as a civilian employee, Mike was concurrently a part-time police officer, in fact, the assistant chief of Cleves Police Department. After leaving CPD, he spent one more year with Cleves Police. In 2004, he and Victoria opened Hendrick Custom Firearms. Their primary work is refinishing old firearms, "bringing them back to life." Through that work he has become one of three certified Duracoat refinishers in Ohio. Both volunteer regularly at Whitewater Christian Church and Victoria also volunteers at the Cancer Wellness Center and Dearborn County Hospital. One year after he retired, Mike was diagnosed with cancer. He has been in full remission for over three years and says, "I feel great and am doing fine!" Married for 26 years, they have three grown children, two in Kentucky and one in Cleves, two grandsons and two granddaughters.

LIEUTENANT FRED SLACK

Retired 1991, 26 years

After a few years of handling maintenance for Miami Whitewater Park, Fred spent three years in security work for the Reds. He left them in 2002 to move to Hudson, Florida, where he and Vivian, his wife of 44 years, built a home in Heritage Pines. Three other CPD retirees also live in this "over 55" retirement community whose private golf course

was designed by CPD retiree "Slim" Easterling. From 2004 to the end of 2008, Fred worked security for the Yankees and their farm team, the Tampa Yankees. Now fully retired, he and Vivian regularly visit their son in St. Louis and daughter in Cedar Rapids. They have three grandchildren and two step-grandsons. Fred serves as treasurer of the New Port Richey Masonic Lodge and still enjoys a couple of hunting trips each year.

LIEUTENANT DAN STEERS

Retired 1998, 31 years

Upon retirement Dan ran the Northern Kentucky Drug Strike Force for two years and then began doing private investigations. In 2004 he opened Integrity Investigative Services, based in Edgewood, Kentucky, and also licensed in Ohio. He does the full range of investigative work and plans "to keep doing this work as long as I can." He and Julie recently celebrated their 25 anniversary. They have a blended family of five children and 13 grandchildren with most living in the Greater Cincinnati area. He is proud of his family's multi-generational policing heritage. His late step-father was CPD Detective William Withworth; one of Dan's son, Mickal, is a corporal with the Hamilton County Sheriff's Office. Dan is an avid golfer and most Tuesday mornings can be found volunteering his time with the Police Historical Society Museum. Dan and Julie live in Edgewood, KY.

ANNUAL RETIREES PICNIC

Members of the Association of Retired Cincinnati & Hamilton County Police Officers will be holding their annual picnic on Sunday, Sept. 14 at the Maple Ridge Lodge in Mt. Airy Forest. The event begins at 4 p.m.

For more information about attending, contact Bill Bennett at 513-941-3576.

inside this issue

Honorary Chief for a Day

CPD Wins Top Dog

Unsung Heroes

HCPA Awards

mark your calendar!

Retired Officers picnic *September 14*
Blue Mass at St. Peter
in Chains Cathedral *September 27*

EASTERN EUROPEAN POLICE OFFICIALS VISIT



District 4's Officer Alisha Harley demonstrated the use of the computerized equipment CPD patrol vehicles have installed in them before taking a Georgian law enforcement official on a ride-along.

Two high ranking members of law enforcement agencies from Eastern Europe's Republic of Georgia visited the Cincinnati Police Department (CPD) in June as part of their training. Arrangements for this were made by the International Visitor Leadership Program that is administered by the U.S. State Department.

In the fall of 2008, the Georgian Revenue Service and the Georgian Police opened new Western-style training facilities for staff of the various law enforcement agencies in Georgia. The administrators of these academies were looking to improve their expertise in the day-to-day running of the academies and related training programs. The program arranged for them included visits to outstanding federal, state, and local law enforcement academies which included the CPD's.

The visitors were Alexander Okitashvili, Deputy Director of the Patrol Police Department and Shota Tsuladze, Head of the Customs Procedures Monitoring Division in the Ministry of Finance.

The officials and their interpreters toured CPD's Training Section facilities and then participated in a ride-along in District 4.



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